

## Job Description



**Head of Neuroscience/Ophthalmology (PhD) with a strong scientific background to lead a team dedicated to characterize and understand the function of therapeutics against a large range of targets.**

### **Responsibilities:**

- Discovery new products, basic research for expanding scientific knowledge and applied research for improving existing products
- Managing scientists providing technical guidance and organizational leadership to ensure harmonization and operational quality
- Suggest training tools to enhance employee performance and skill development
- Monitor team objectives ensuring meeting of goals and budget

### **Main activities:**

- Provide strategic vision for scientific activities, which support the discovery of products of the therapeutic area
- Participate in strategic decisions regarding new project implementation
- Research, plan, and implement new programs
- Managing product discovery with coordination of project execution (time and budget control)
- Analyzing scientific data to produce supporting documents for decision making by the management
- Support preclinical development of new products from the initial planning phase to production
- Support scientifically funding applications by preparing information required in application forms (except financial)
- Periodically report to the upper management

### **Education and Training:**

- PhD in neurosciences, or similar (e.g. pharmacology, molecular biology, or genetics) for more than 10 years
- Experience in neuroscience and/or ophthalmology (+ 10 years)
- Knowhow in antibodies and cell biology is an asset
- 10 years of drug discovery experience
- 5 years of experience managing research teams

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### Preferred experience:

- Strong scientific background and practical experience in laboratory work
- Experience as supervisor is a plus
- Experience in working within project-oriented teams is an advantage
- Experience managing day to day activities in research and development, with direct responsibility for meeting program timelines and budgets
- Experience with grants (application and management) is a plus

### Skills:

- Strong organizational skills
- Strong analytical skills
- Pro-active attitude to problem solving and ability to work independently
- Creativity and innovation skills
- Excellent written and verbal communication skills (including technical writing and presentations) with ability to communicate and collaborate effectively with technical and senior management staff
- Good English language understanding, speaking and writing
- Leadership and management skills